



An Investment in Your Bank's Future!

This Human Resources Director Forum will provide a platform and opportunity for Human Resources Directors to exchange ideas freely, dissect problems, and discuss important issues with peers. You do not want to miss this opportunity!

Peer-to-peer sessions have proven very successful for IBA membership focus groups such as the CFO Forums, Senior Lender Forums, IT & Operations Forums. Based on feedback from the membership, this new Human Resources Director Forum will be no exception.

**Location: IBA Center for Professional Development
8425 Woodfield Crossing Blvd, Suite 155E, Indianapolis, IN 46240**

March 8, 2018 • July 17, 2018 • November 8, 2018



Benefits of the Forum...

- Improve your effectiveness as a Human Resources Director in the banking sector
- Discuss current industry trends and challenges experienced by other HR professionals
- Review a wide-range of developments that affect bank hiring: strategies, tactics and results
- Identify and discuss ways to “do more with less” given budget and staff pressures
- Obtain access to highly respected industry experts
- Grow professionally as well as personally
- Discuss with peers what works and what doesn't

Possible Forum Topics

- Regulatory Compliance Issues and Labor Laws
- Background Checks
- Discrimination / Harassment Issues
- Social Networking Issues
- Family and Medical Leave Act
- Employee Handbook Information
- Employee Recruitment
- Labor and Employee Relations Issues
- Performance and Employee Behavior Issues
- Wage and Hour Issues
- Probation and Disciplinary Issues
- Software Systems and Documentation Processes
- Legislative Updates
- Employee Compensation & Benefits (including discussion of medical benefit plans)
- And much more!

How the Forum Works...

The Human Resources Director Forum will meet three times annually at the Indiana Bankers Association headquarters with your facilitator for this forum, David Swider, Partner at Bose McKinney & Evans, LLP. The agenda for each session will flow based on feedback from participants in the forum group. As necessary, subject matter experts will be brought in to cover specific issues and topics based on responses from the forum members.

